

Professional Development Resources

The chart below lists the organizations at Ohio State that offer leadership, professional, and career development and briefly describes their target audience and offerings, from workshops and certificates to LinkedIn Learning licenses.

Organization	Resources
<p>Human Resources</p> <p>Human Resources serves faculty, staff and student employees in our common purpose to advance the mission and vision of Ohio State. We continually look for opportunities to create an exceptional employee experience.</p> <p>Organizational and Leadership Effectiveness (OLE) focuses on culture, change, leader effectiveness and staff effectiveness.</p> <p>Digital Learning Solutions focuses on delivering learning solutions in the HR suite of applications, including Workday.</p> <p>Talent Acquisition is responsible for sourcing, selecting, and hiring. They have curated some resources for career development that can be found in Workday.</p>	<p>All Ohio State faculty, staff and students have free access to LinkedIn Learning (https://go.osu.edu/CerB), an industry leader in online training. With a digital library of more than 18,000 courses covering a wide range of topics.</p> <p>Fee: No</p> <hr/> <p>HR Connection</p> <p>Through this page, you can access professional development, leader development, and career development resources.</p> <p>Fee: No</p> <hr/> <p>Manager Foundation Training (https://go.osu.edu/CerE)</p> <p>This 90-minute webinar describes the technology platforms, tools and resources used by managers or their manager liaisons or administrative professionals.</p> <p>Fee: No</p> <hr/> <p>Investing in Myself</p> <p>Find this resource in Workday, under “Apps” choose “Career” then choose the tab “Investing in Myself.” There you will find LinkedIn Learning resources specific to job searches.</p> <p>Fee: No</p>
Organization	Resources
<p>Employee Assistance Program (EAP)</p>	

<p>EAP offers the Mental Health Awareness - Manager Workshop several times a year and workshops on topics such as resilience or avoiding burnout. Consult the Your Plan for Health events calendar (https://yp4h.osu.edu/events/).</p>	<p>The Mental Health Awareness – Manager Workshop focuses on increasing understanding of the signs and symptoms of mental health issues and learning how to support coworkers. This is an interactive workshop with participant discussion and collaboration. Consult the Your Plan for Health events calendar for upcoming sessions: https://yp4h.osu.edu/events/</p> <p>Fee: No</p>
<p>Fisher College of Business</p> <p>Fisher College of Business (https://fisher.osu.edu/) offers webinars as well as degree and non-degree programs and experiences including Lean Six Sigma, leadership, and supply chain offerings. Their primary audiences are working professionals, executives, and graduate or undergraduate degree students.</p>	<p>Browse Executive Education Programs for Individuals (https://go.osu.edu/CerG) for information about a wide variety of certificates including:</p> <ul style="list-style-type: none"> ▪ Lean Six Sigma Green Belt Certification (https://go.osu.edu/Cerg) ▪ Lean Six Sigma Black Belt Certification (https://go.osu.edu/Cerh) ▪ Lean Manager Certification(https://go.osu.edu/Cerj) ▪ The Lean Office (https://go.osu.edu/Cerk) ▪ Professional Certificate in Operational Excellence (https://go.osu.edu/Cern) <p><i>Lead Read Today</i> is a platform from Fisher College of Business' Leadership Initiative (https://go.osu.edu/CerH) that provides evidence-based leadership and management best practices to assist current or emerging leaders.</p> <p>The Lead Read Today (https://go.osu.edu/CerI) newsletter features articles on evidence-based leadership and management best practices to assist current or emerging leaders.</p> <p>Fee: Yes. (No fee for <i>Lead Read Today</i>.)</p>
Organization	Resources

<p>John Glenn College of Public Affairs</p> <p>The John Glenn College of Public Affairs (https://glenn.osu.edu/) focuses on supporting managers and leaders in public and nonprofit settings. They offer one-day courses through their popular Management Advancement for the Public Services (MAPS), certificates, and custom workshops.</p>	<p>The Management Advancement for the Public Service (MAPS) (https://go.osu.edu/CerN) program offers one-day courses designed to provide mid-career professionals with tools to gain practical management and leadership skills, improve performance and reach new career goals. MAPS courses start in October and run through June.</p> <p>Fee: Yes</p> <hr/> <p>Public and Nonprofit Leadership Certificate (https://go.osu.edu/CerP)</p> <p>This 12-week, instructor-facilitated program includes courses 100% online (fall) or online and on campus (summer).</p> <p>Fee: Yes</p>
<p>OSU Leadership Center</p> <p>The OSU Leadership Center (https://leadershipcenter.osu.edu/home) in the College of Food Agriculture and Environmental Sciences (CFAES) provides programs to build and strengthen foundational leadership capacities and personal effectiveness. Their primary audience is emerging and mid-level leaders and individual contributors. They offer fee-based open-enrollment workshops and certificates as well as custom and in-unit programs.</p> <p>Sign up for Leadership Moments(https://go.osu.edu/CerR), a weekly email with a brief article about</p>	<p>The OSU Leadership Center provides programs year-round to build and strengthen leadership capacities and personal effectiveness in emerging and mid-level leaders and individual contributors. Workshops are offered in-person and online in these areas:</p> <ul style="list-style-type: none"> ▪ Communication and conflict management (https://go.osu.edu/CerQ) ▪ Identifying and working from strengths(https://go.osu.edu/CerV) ▪ Leadership development (https://go.osu.edu/CerW) ▪ Team building and team development(https://go.osu.edu/CerY) <p>Fee: Yes</p> <p>Foundational Leadership Certificate (https://go.osu.edu/CerZ) is a cohort-based program focused on developing the self-awareness and skills to be a high-performing leader. It includes a minimum of 5 workshops and two personal coaching sessions. Cohorts begin in February and August.</p> <p>Fee: Yes</p>

<p>leadership strategy, challenges, and announcements for upcoming offerings.</p>	
<p>The Women's Place</p> <p><u>The Women's Place (https://womensplace.osu.edu/)</u> designs and facilitates leadership and professional development programs for women faculty and staff and sponsors women to attend major off campus leadership institutes. Guided by their vision to be a 21st century leader in equity and advancement of all women in higher education, The Women's Place focuses on policy, culture, leadership, and reporting the status of women.</p> <p>Sign up for their <u>newsletter: https://womensplace.osu.edu/contact-us</u></p>	<p><u>The Women's Place Staff Leadership Series (SLS) (https://go.osu.edu/Cerb)</u> is a year-long program of workshops and discussions that focuses on experiential leadership skill building to create a pool of effective, innovative, and inclusive staff leaders. Applications are accepted annually June – July.</p> <p>Fee: Yes</p> <hr/> <p><u>The President and Provost's Leadership Institute(https://go.osu.edu/Cere)</u> (PPLI) focuses on long-term faculty leadership development. The primary goals of the institute are to create a pool of potential leaders from groups traditionally underrepresented in key leadership roles and to develop leaders who can create a culture that is supportive of all faculty members. This is a 16-month program with a call for applications every spring.</p> <p>Fee: Yes</p>

Additional Information

- Many certificates are eligible for the Tuition Assistance benefit.
- Many certificates offer discounts for Ohio State employees.